



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

2019 ANNUAL REPORT



CMPD MISSION STATEMENT

The Charlotte-Mecklenburg Police Department will build problem-solving partnerships with our citizens to prevent the next crime and enhance the quality of life throughout our community, always treating people with fairness and respect.

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A Message from the Chief

The Charlotte-Mecklenburg Police Department (CMPD) worked hard in 2019 to fight and prevent crime. Violent crime and repeat violent offenders were at the top of the priority list for our officers to address every day. Even though violent crime was up last year, gun seizures were up 11 percent and arrests were up 5 percent.

We launched a violent crime task force with a focused effort specifically on repeat violent offenders. We engaged with elected officials on the violent crime initiative to develop data-driven strategies that address violent crime throughout Charlotte.

Other major work included the transformation and evolution of our Use of Force policy to the **Response to Resistance policy**. We re-affirmed our unwavering commitment to the preservation and sanctity of human life. It was important for us to work with community members and other organizations to update this policy after we recognized the need to share more about our culture of guardianship that embraces a warrior spirit and address concerns about how and when officers use force, first aid training, de-escalation training and more.

Additionally, we continue to prioritize de-escalation training so that officers understand the importance and value of successfully de-escalating situations whenever possible. Through our partnership with the Charlotte-Mecklenburg Police Foundation and the Federal Bureau of Investigation, we broke ground on a new de-escalation training facility slated to open in 2020.

We implemented several new programs to benefit residents and create a better, safer community. One of these initiatives, the **Community Policing Crisis Response Team (CPCRT)**, allows for early intervention and de-escalation of behavioral health and substance abuse crises. Officers work with licensed mental health clinicians to ensure early intervention, diversion and thorough case follow-up. I'm proud to share that this program has already made a significant impact in the Charlotte community by creating connections with 650 community members in crisis and helping 400 of those members receive additional services.

A few final thoughts I'd like to share:

To everyone in the Charlotte-Mecklenburg Police Department family: continue our mission and move forward working together. This city and this department are growing at a record pace, and each of you play a vital part in shaping this department's future. Continue to push the boundaries of possibility. Each of you has taught me about commitment and perseverance, and it has been an honor to serve alongside you and lead you.

To the community: always remember that we are here to serve and protect you. Through the good and difficult times, we have navigated countless obstacles with positive thinking and a focus on engaging with you, and I look forward to seeing continued progress into the future.

Be blessed,



Kerr Putney, Chief of Police

CHARLOTTE: The Queen City



CMPD 2019 Jurisdiction Population: **930,613**

CMPD 2018 Jurisdiction Population: **882,075**

[Growth: +48,538 / Percentage Increase: +5.5%]



**LARGEST METROPOLITAN POLICE DEPARTMENT
BETWEEN ATLANTA, GA AND WASHINGTON, D.C.**

2,439 CMPD EMPLOYEES
1,904 SWORN | 494 CIVILIAN


Quick Facts:

- 15th largest city in the nation
- 3rd largest financial hub in the US
- 7th busiest airport in the world
- 60 people move to Charlotte each day
- 6 Fortune 500 companies
- 17 Fortune 1000 companies
- 40 colleges and universities
- 52 miles of greenways
- 214 days of sunshine per year
- More tree canopy coverage than any other major city in the US

What We Did: Prominent Program Highlights

Citywide 2018 saw a 22% increase in retail crime versus 2017. 2019 saw an overall 15% increase with a weekly average of 130 offenses. An increase was expected because of better partnerships made with the retailers. They felt the obligation to report the crimes. There have been numerous cases that have been cleared simply as a result of the collaboration. The **Organized Retail Crime Task Force's** goal is to reduce theft against our retail partners, but the mission is also to gain valuable information on all crimes within the region. There have been several federal investigations resulting from this initiative. During post arrest interviews detectives ask about all crimes within the region, and there have been offenders that have shared information on several homicides and as a result these homicides have been cleared and are currently in the judicial process.

* Result:	Number of Cases	Clearance				Estimated Stolen Property Cost
		Arrest	Exceptionally Cleared	Open	Unfounded	
	963	552 (57.3%)	6 (0.6%)	400 (41.5%)	5 (0.5%)	\$975,732.99



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Welcome

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What is Crime Stoppers?

The Charlotte Crime Stoppers provides an anonymous, toll-free tip line, Web tipping and a mobile tip application to encourage citizens in the community to volunteer vital information helpful to law enforcement agencies to fight against crime.

The Charlotte Crime Stoppers toll-free tip line is available **24** hours a day, **7** days a week, **365** days a year!

The **Crime Stoppers** launched charlotte.crimestoppersweb.com. There were 3,121 tips in 2019, the highest number of tips ever received.

*** Result: Arrests: 111; Guns Recovered: 19; Cash Rewards Approved: \$21,900**



Vision Zero, a joint initiative between the Charlotte Transportation Division and CMPD Patrol Services, is a strategy to eliminate all traffic-related deaths and severe injuries, while increasing safety, health and mobility for all. Vision Zero isn't just enforcement, it is also education through programs such as DWI awareness at local high schools, Child Safety Seat inspections, and "Watch for Me" operations for pedestrian safety

*** Results:**

- **Seatbelt Operations:** 11 seatbelt operations were conducted in 2019 resulting in 273 traffic stops and 171 seatbelt citations. Seatbelt Usage in Mecklenburg County – 84.7% | 2018 seatbelt operations-10 operations, 259 traffic stops, 146 seatbelt citations.
- **DWI/Traffic Safety Presentations:** 31 presentations were conducted in 2019 and reached over 5,000 people. 19 DWI presentations, 1 child safety presentation and 11 traffic safety presentations were conducted.
- **Child Passenger Safety Inspection Stations:** 25 Child Passenger Safety Inspection Stations were conducted in 2019, 382 seats were checked and 39 seats were distributed.
- **Watch for Me Operations:** 6 Watch for Me operations were conducted in 2019 resulting in 74 Watch for Me violations. 2018 Watch for Me operations-8 operations, 225 violations
- **Victim Impact Panel:** 12 panels were conducted in 2019 resulting in reaching 114 offenders.

The **Animal Care & Control Division** of the Charlotte-Mecklenburg Police Department is committed to protecting the safety of citizens and animals within our community. Our goals are to create partnerships within the community in order to promote responsible pet ownership, decrease the overpopulation of domestic pets through spay-neuter programs, and to place adoptable animals in good homes. We strive to unite pets in need of homes through a variety of community adoption events and through partnerships with non-profit organizations.



*** Results:**

2018: Adoptions: 3,912		Save Rate: 73.3%
2019: Adoptions: 4,162		Save Rate: 79.2%



◀ During the summer of 2019, CMPD launched its ***paid College Internship Program***. This internship is designed to offer college juniors and seniors an exciting and rewarding opportunity to introduce students to the profession of law enforcement. They participate in ride-alongs with Patrol, Investigations, Special Operations, Crime Scene, and many other areas within the department. The goal of the internship program is to recruit and retain individuals for a career with CMPD and to provide them with a full overview of the department to allow them to make an educated decision on their career path.

**** Result:*** *One of the interns has started the CMPD Cadet Program, and one has completed a week ride along in the crime lab. The interns have been invited to all CMPD events to include graduations and promotion ceremonies. We reach out to the interns every month to see how they are doing and to keep CMPD on their minds. All six were Criminal Justice Majors from surrounding universities. This year the program will increase to 14 interns with a former intern returning to the program to be a program ambassador. At the conclusion of the program we sat down with the six college interns to get their feedback on the program. They were very open and frank with their feedback, but it was overwhelmingly positive. We are confident that with a few minor tweaks, this program can be a model for other law enforcement agencies in the US and a great recruiting tool.*



◀ ***"You Can't Outrun Six Legs"*** – Canine Officer Russ Gibson and his furry partner Kash went to assist with two different armed robbery calls in one night. The team of two tracked and caught suspects in both cases.

**** Result:*** *The teamwork between the canine duo, Real Time Crime Center, and officers from the Providence and North Tryon Divisions resulted in the safe arrest of two armed robbery suspects. This is just one of many examples highlighting the de-escalation techniques officers in the CMPD use daily.*

Milestones

NBA All-Star Game – The City of Charlotte hosted the 2019 NBA All-Star Weekend and Game February 15-17, 2019. CMPD provided police services to over 150,000 visitors. Said one fan from Atlanta about Charlotte, "Security is definitely around. You don't have to worry about your car getting broken into, getting mugged. They (CMPD officers) are everywhere, they are on every corner, they are cordial, and they are polite. They did a wonderful job."

** Result: NBA commissioner Adam Silver said, "You have (Charlotte) been tremendous hosts." Silver praised all the CMPD officers, hotel workers, and restaurant employees for providing a "fantastic experience."*

Solving Cold Cases – In 1981, several burglaries occurred around Beatties Ford Road where victims were awakened and sexually assaulted by a suspect armed with a knife. After additional testing of evidence in 2014 and 2016, a suspect was identified in two cases. The **Sexual Assault Cold Case Unit** detectives successfully charged Johnny Ealey, who was indicted for first degree rape, second degree rape, and two counts of burglary. He was arrested in March of 2019. The additional cases from 1981 are currently being reviewed.

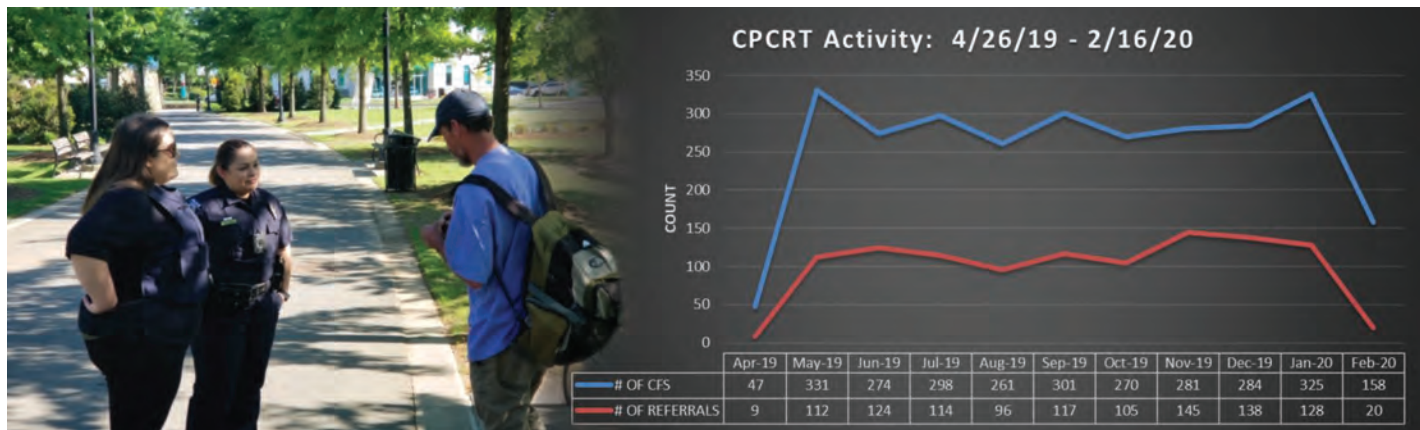


◀ The **Charlotte-Mecklenburg Police Foundation** celebrated their 10th annual spring luncheon. Nearly 1,800 members of the community attended, and the Foundation raised over \$1 million. These funds are being be used to continue the important mission of the Foundation, creating a safer community by supporting efforts to pilot new technologies and strategies and improve officer safety and effectiveness, while promoting trust in and support for the police in our community.

** Result: Here is a list of some of the CMPD incentives funded by the CMPF:*

- Charlotte Rotary 9-11 Scholarship donation of \$5,000
- Bridging the Difference funding of \$50,000
- Harris Teeter gift cards for all CMPD employees at Thanksgiving - \$48,400 (Over \$16,000 of which was donated by Harris Teeter)
- De-escalation Training Facility funding of \$500,000

Serving our Vulnerable Communities — To de-escalate all situations that have the potential for violence during police contacts involving people suffering from behavioral health crises or substance abuse disorders, while simultaneously assessing the mental health services available to assist, the CMPD implemented the **Community Policing Crisis Response Team (CPCRT)**. The purpose of CPCRT, launched April 2019, is to provide improved public safety and service through the deployment of CPCRT assigned eight officers and six Masters level licensed mental health clinicians. Together, the paired officer and licensed mental health clinician work to decrease the number of injuries and incarcerated mentally ill individuals by acting as an entry point into mental health treatment, and prevent incidents through early intervention, diversion, and with prompt and thorough case follow-up. The CPCRT is designed to provide a cooperative, compassionate and collaborative response to assist affected persons in crisis to access available supportive mental health services.



Calls for Service resulting in a response from CPCRT totaled 2,830 between 4/26/19 -2/13/20. The monthly total of CFS remained steady with spikes in May 2019, September 2019, and January 2020. Weekdays and afternoons were the most common days and timeframe that CPCRT units responded. Approximately 25% of CPCRT-related CFS occurred in Providence and Eastway. The most common call types were Crisis Intervention Team and suicide threats. From internally collected data for referrals, a total of 1,108 referrals were analyzed, with 57% of these referrals stemming from events responded to by CPCRT. Referrals were received at a steady rate between June 2019 and October 2019, with an increase from November 2019 – January 2020. Similar to CFS, most referrals were received during the week. The most common reasons noted for the referral were Suspected Mental Illness and Suicidal Ideations. The disposition for approximately 32% were hospital, and 15% were connected to services. The time between referral and disposition was within 24 hours for 57% of the referrals. Just over 50% of the referrals were for males and 50% were black. The most common age groups were 25-34 years old and Under 18 years old.



Crime Fighting

The Charlotte-Mecklenburg Police Department's partnership with several federal, state, and local law enforcement agencies resulted in multiple arrests and the seizure of millions of dollars in illegal street narcotics.

As a result of the investigation, 18 arrests were made in Charlotte, NC and California. Additionally, 40 pounds of heroin, 20 pounds of methamphetamine, and more than 15 pounds of cocaine were recovered for a combined total street value of approximately \$3.5 million. Additionally, a firearm and \$8,000 in cash were also recovered during the course of the investigation.

The CMPD partners with additional law enforcement agencies as members of the DEA Task Force. The task force investigates high-level drug trafficking, both domestically and internationally. This task force is comprised of CMPD, Cornelius, Monroe, Mint Hill, Huntersville, and Pineville Police Departments, and Catawba County Sheriff's Office. Several federal partners also assisted with this investigation.

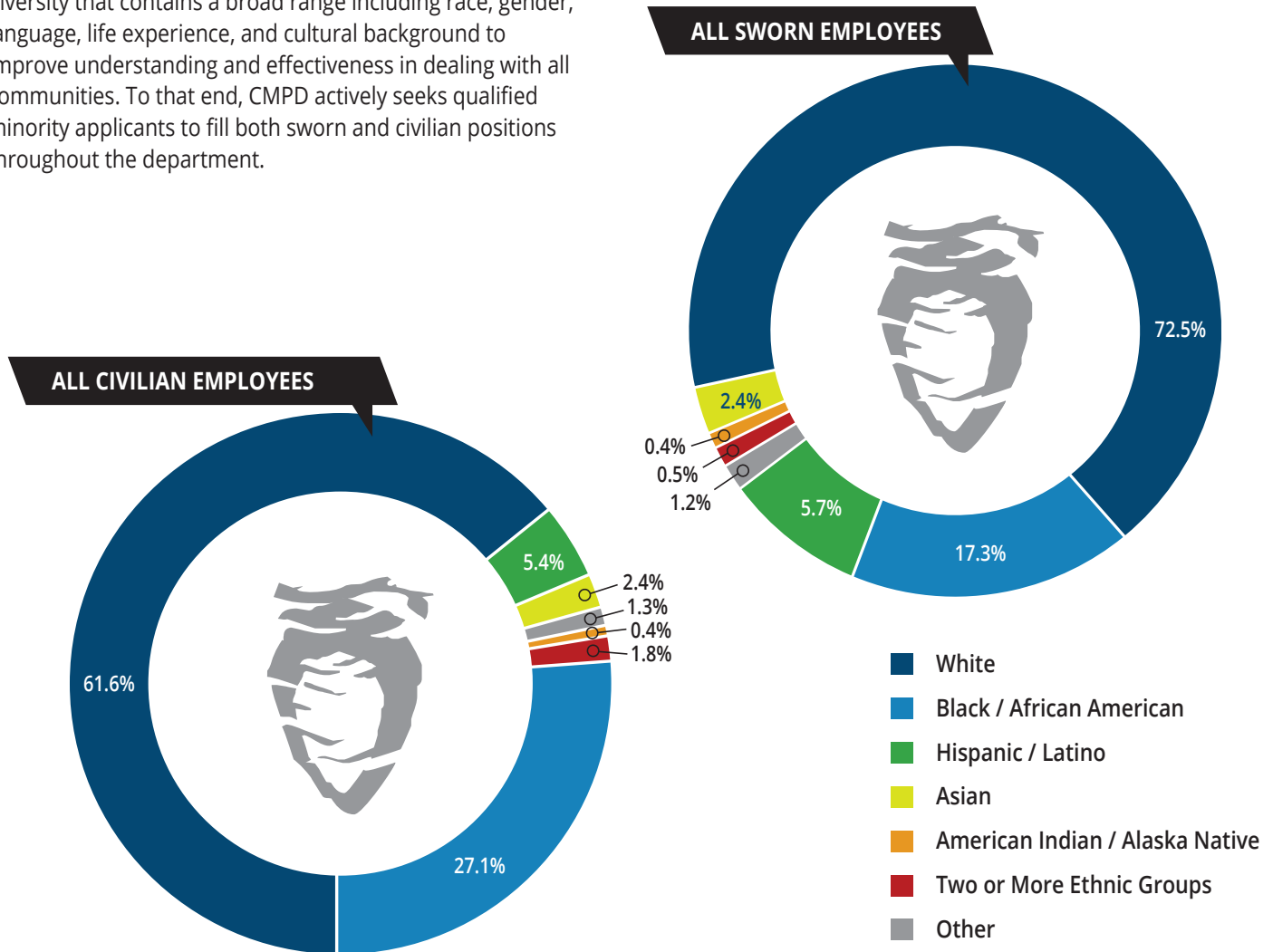
Statistical Review: Violent Crimes Saw a Significant Increase

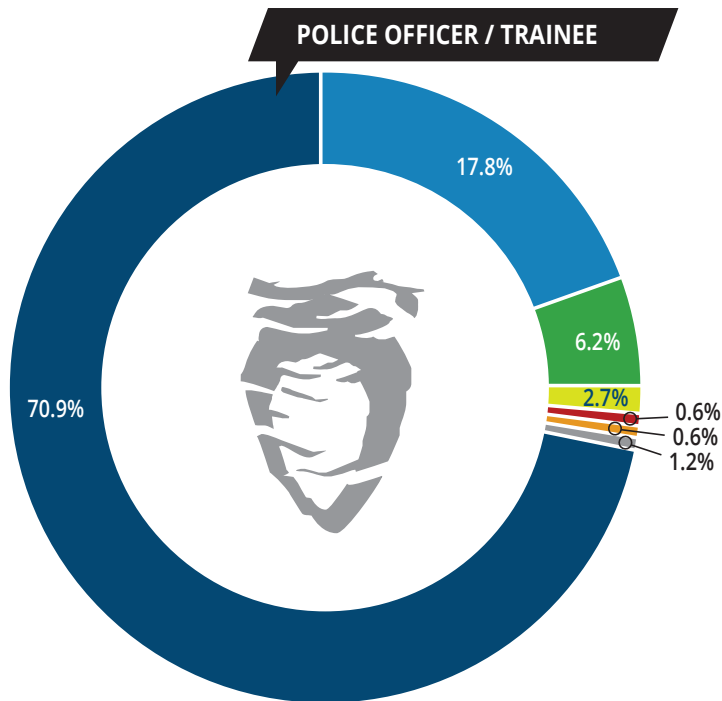
The Charlotte Metro area saw significant increases in violent crime during 2019. In response to these increases, the Charlotte-Mecklenburg Police Department implemented programs such as the **Shooting Into Occupied Dwelling Task Force** (SIOD Task Force) to investigate all calls related to the discharge of a firearm, regardless of the level of injury to persons. The goal of the unit was to identify trends and suspects, and successfully investigate and prosecute those violent offenders. The department also continued to work with its community partners through its **Bridge the Difference** events; and through its Youth Diversion program efforts, the department continued its efforts to break the cycle of crime.

INDEX OFFENSES	2019	2018	Percent Change
HOMICIDE (MURDER & NON-NEGLIGENT MANSLAUGHTER)	108	57	89.5%
RAPE TOTAL	288	305	-5.6%
ACTUAL	272	289	-5.9%
ATTEMPT	16	16	0.0%
ROBBERY TOTAL	2000	1775	12.7%
ARMED	1421	1240	14.6%
STRONG-ARM	579	535	8.2%
AGGRAVATED ASSAULT TOTAL	4559	4099	11.2%
AGGRAVATED ASSAULT - FIREARM	3080	2723	13.1%
AGGRAVATED ASSAULT - KNIFE or CUTTING INSTRUMENT	569	490	16.1%
AGGRAVATED ASSAULT - OTHER DANGEROUS WEAPON	757	742	2.0%
AGGRAVATED ASSAULT - HANDS, FISTS, FEET, ETC	153	144	6.3%
BURGLARY TOTAL	5428	5411	0.3%
RESIDENTIAL	3452	3573	-3.4%
COMMERCIAL	1976	1838	7.5%
LARCENY - THEFT TOTAL	27577	25957	6.2%
FROM AUTO	11550	10622	8.7%
SHOPLIFTING	6795	5919	14.8%
OTHERS	9232	9416	-2.0%
VEHICLE THEFT TOTAL	2922	2861	2.1%
ARSON TOTAL	148	156	-5.1%
TOTALS	43030	40621	5.9%
VIOLENT PROPERTY	6955 36075	6236 34385	11.5% 4.9%

Being the Difference: Departmental Demographics

CMPD values the importance of diversity and understands the need to recruit employees who are reflective of the community. CMPD is intentional about recruiting at Historically Black Colleges and Universities in the southeast and solicits the participation of CMPD employees who are alumni of these institutions. There is active recruitment from women's organizations, the military, and numerous other groups and associations. CMPD also recruits within the Charlotte-Mecklenburg community to diversify the applicant pool further. CMPD strives to create a workforce diversity that contains a broad range including race, gender, language, life experience, and cultural background to improve understanding and effectiveness in dealing with all communities. To that end, CMPD actively seeks qualified minority applicants to fill both sworn and civilian positions throughout the department.

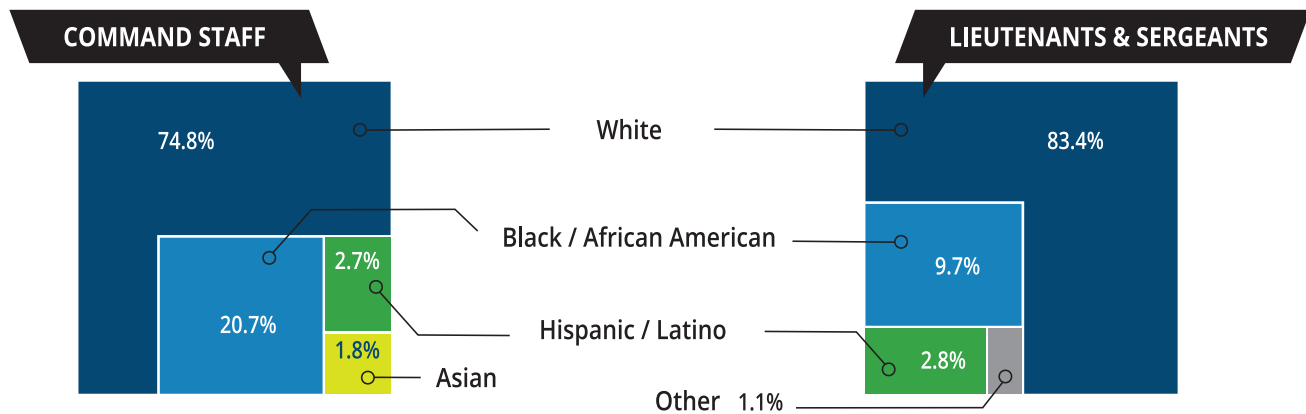




***Result: Charlotte demographics vs. CMPD demographics**

Total Population	872,506	100%	CMPD
White	355,697	40.8%	1,378
Black / African American	304,339	34.9%	328
Hispanic / Latino	126,764	14.5%	108
Asian	61,139	7.0%	45
Native Hawaiian / Pacific Islander	223	0.0%	0
American Indian / Alaska Native	2,876	0.3%	9
Two or More Ethnic Groups	18,911	2.2%	10
Other	2,557	0.3%	22

Male: 48.3% | Female: 51.7%



Response to Resistance and Internal Affairs Complaint Summary

The Charlotte-Mecklenburg Police Departments and its employees strive to provide the most transparent and professional police services to the community. This service has been accomplished through a close collaboration with the community and community partners. In 2019, the Charlotte-Mecklenburg Police Department and community representatives launched the Response to Resistance Initiative. This effort was to continue our combined pursuit of community trust and accountability.

Number of Alleged Rule of Conduct
Violations in 2019: **288**

Complaints	2018	2019	% Change
Total	140	129	-7.9%
External	26	34	
Internal	114	95	

2019 Rule of Conduct Violations	External	Internal	Total
Violation of Rules	1	16	17

Response to Resistance directive rollout: We worked collaboratively with Safe Coalition NC, NAACP, and Citizens Review Board for input on a policy to replace the Use of Force directive.

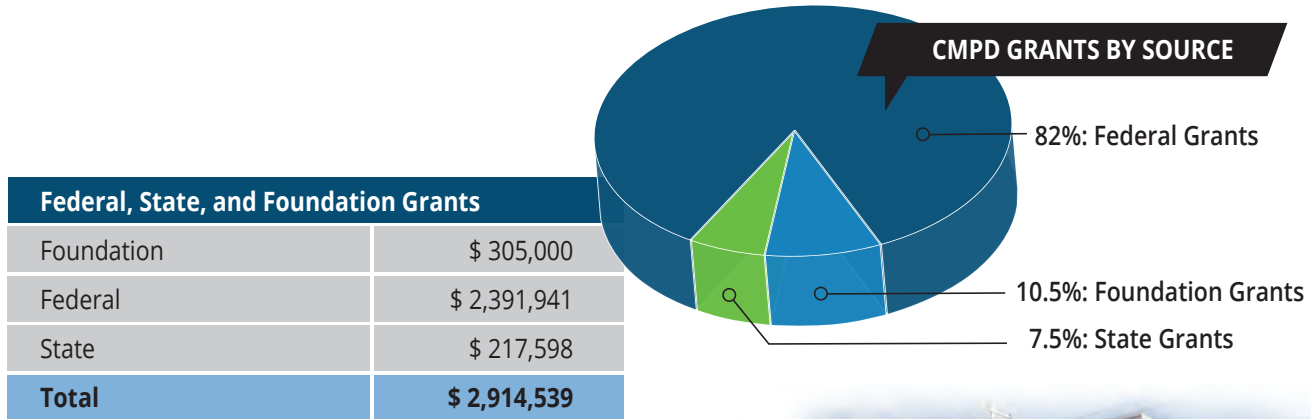
***Result:** Effective November 6, 2019, CMPD adopted a new Directive to address concerns from some residents about police use of force, while acknowledging that officers face an inherently dangerous job.

Personal and Professional Growth Classes: These classes were offered in 2019 to both sworn and civilian employees to enhance employee awareness as part of Chief Putney's focus on professional development and community engagement. Personal Branding, Harassment Free Workplace, Fundamentals of Leadership, Conflict, Personal Branding, Harassment, Women in Leadership, Delegation, Crucial Conversations. The courses were delivered by our **Organization Development team**. A series of texts were developed along with the classes and printed professionally to encourage further development post-class and improve retention of class material.

*** Result:** Number of Classes Taught in 2019: 41 | Total Attendees: 577 | New Classes Developed: 4

Grants

In 2019, CMPD was awarded over \$2.9 million dollars in grant funding to implement and sustain a variety of important programs. Grant awards came from three sources: federal agencies, state agencies, and foundations.



Also in 2019, CMPD adopted a budget for new facilities construction for 3 new patrol division offices.

Adopted Budget for FY 2019	\$ 272,691,156
University City	\$ 13,150,000
Independence	\$ 13,150,000
South	\$ 19,500,000





Activities and Awards

In addition to the CMPD's annual Awards Ceremony held during Police Week in May, CMPD employees participated in many successful fundraisers and community initiatives.

2019 Torch Run — The Law Enforcement Torch Run for Special Olympics raises money to Special Olympics North Carolina. SONC provides athletic competition, certified coaches and health screenings to more than 40,000 Special Olympic athletes in North Carolina. Because of the tremendous fundraising efforts, athletes never pay to be involved.

*** Result:** *In 2019, CMPD was the top fundraising agency in the state for the third year in a row!*

Lights for Levine — In December 2019, approximately 25 CMPD patrol vehicles assisted the staff of Atrium Health for the first "Lights for Levine" event. Levine Hospital is a specialty hospital that treats children. The children were given flashlights and taken to the windows to shine them down on the parking lot. The hospital staff, Fire, Medic, and CMPD returned the light as a show of support.

*** Result:** *This event was covered by local news and provided community awareness about the work of the Levine Hospital.*

2019 The Challenge — As part of the 2019 Wellness Works Fitness Challenge, CMPD honored the 150 officers nationwide who lost their lives in the line of duty in 2018 by participating in the 2019 Police Challenge. The event required 4-person teams with 12 stations where each team performed 150 repetitions at each station before running to the next station. The course was approximately 3 miles.

*** Result:** *3 Dogs and A Cat (Sergeant Geohagan, Officer Benfield, Officer Mosher, and Officer Rosenberger) won this event.*

The Bike 2 DC — Ride to Honor is an annual event produced by the Charlotte's Finest Legacy Foundation. The Bike 2 DC event was started back in 2007, when Officers Sean Clark and Jeff Shelton were tragically killed in the line of duty. That year, a few CMPD personnel decided to ride their bikes to Washington, D.C in their honor. Charlotte's Finest Legacy Foundation took over full coordination in the planning and implementing of this event in 2015. It has grown into a 6-day event, to include not only CMPD sworn and non-sworn personnel, but officers and retired officers from outside agencies as well as law enforcement supporters. This event is always held in May. It involves officers/cyclists ride their bicycles for 4 days, over approximately 500 miles, and get into D.C. to attend the annual Candle Light Vigil. This is a national event where officers who were killed in the line of duty the previous year are honored at the National Mall.

*** Result:** *The money raised goes to the non-profit Foundation to help provide scholarships for deserving youths. In 2019, two scholarships of \$5,000 each were presented to two children of CMPD officers.*

Departmental Awards

PATROL TRAINING OFFICER OF THE YEAR – Officer John Michal

SCHOOL RESOURCE OFFICER OF THE YEAR – Officer Damon Green

DETECTIVE OF THE YEAR – Detective Lori O'Dell

TELECOMMUNICATOR OF THE YEAR – Telcom. Gerome Cheek

CIVILIAN EMPLOYEE OF THE YEAR – Kristine Woodhouse

SWORN EMPLOYEE OF THE YEAR – Officer Russ Faulkenberry

MEDAL OF VALOR – Officer Ryan Pellicone, Officer Brandon Varley, Officer Tim Kiefer

MEDAL OF MERIT – Officer Eric Kelly, Officer Joseph Helms, Officer Edward Mark, Sergeant Lydia Cherry, Officer Sabrina Yvonne Stinson, Officer William Owens, Officer Craig N. Johnson, Officer Michael Travis

MERITORIOUS AWARD – Brian Patterson, Ralph Brown

LIFESAVING AWARD – Officer Mark Roger Price, Officer Eric P. Schneider, Officer Gregory Allen Crews, Jr., Detective Jana Higa, Officer Kristian Javóne Barr, Officer Andrew Prentice, Sergeant Jason Dority, Officer Rita Boric, Officer Alisha Ripoll, Officer Timothy Kiefer, Sergeant Ashley Connor (MCSO), Sergeant Alfred B. Millett, Jr., Officer Michael J. Miles, Officer Jonathan Gonzalez, Sergeant P.N. "Kirk" Hildenbrand, Officer Nicholas Palomba, Officer Melvin A. Waller, Jr., Officer Brian William Long, Officer Troy Hurst, Officer Karen A. Brown

CIVILIAN EMPLOYEE SERVICE AWARD – Steven Eudy, David Hornbacher, Yolian Ortiz-Van Derdys

CITIZEN SERVICE – Waled Alboga

CITIZEN LONGTERM SERVICE AWARD – Judy Williams

CHIEF'S AWARD FOR EXCELLENCE IN POLICING

- **Tool King Investigation** – Lieutenant Robert A. Sprague, Lieutenant Tom Barry (Ret), Sergeant Jeff Brown, Detective Tony Finocchio, Detective Matthew Mescan, Detective Jeff King, Detective Dave Jester, Detective Fredrick Thomas, Jr., Special Agent Matt Hayes (USSS)
- **Family Justice Center** – Sergeant Craig Varnum
- **Canine Morty** – Henry Kenneth Buhr, Jr.
- **Rapid Deployment Camera Solution** – Lieutenant Michael Barron, Derric Hinson, Richard Saintvilus, Christopher Ayers, Charles Betts,
- **Academy Of Safety And Protection Program** – Officer Christopher L. Roseboro
- **Project 4140** – Sergeant Troy Armstrong, Officer Jason P. Ellis, Officer Douglas E. Gallant, Jr., Officer William E. Salazar, Detective Shawn M. Steward, Officer Kevin D. Wiggins
- **Family Help** – Officer David K. Sutton, Officer Gresham Wilhelm
- **Missing Persons Investigation** – Officer Robert Jenkins
- **Homeless Outreach Program** – Sergeant Scott Sherwood, Officer Grant Holmes, Officer Joseph Scalise, Officer J. Chris Long, Officer David Michaud, Melissa Zhiss, Marcus Boyd

UNIT CITATION

- **Animal Care And Control** – Brian Harkey, Kimberley Miller, Matthew Marler, Derwin Phillips, David Woody, Jeremy Felstow, Shilee Schaeffer



UNC CHARLOTTE

THE ULTIMATE ACT OF SACRIFICE: RILEY HOWELL and REED PARLIER

On April 30, 2019, a mass shooting event began at the University of North Carolina Charlotte. **Riley Howell**, a 21-year-old ROTC cadet at UNCC, charged the shooter after he opened fire in a classroom. Howell was killed, along with 19-year-old **Reed Parlier**. Four other students were injured.



Riley Howell



Reed Parlier

WHAT RILEY DID IN CLASS THAT DAY WAS EXTRAORDINARY.

***RILEY DIED AS HE LIVED – SELFLESSLY,
BRAVELY, AND IN SERVICE TO OTHERS.***

...HIS SACRIFICE SAVED LIVES.

Chief Putney authorized the creation of the highest honor we can ever give to a civilian, the **Civilian Medal of Valor**.



The **Civilian Medal of Valor** may be awarded to citizens who have distinguished themselves by acts of extraordinary bravery, heroism or sacrifice, while preserving the life, liberty and safety of others.

The Civilian Medal of Valor was presented to Riley's family at the CMPD's Award Ceremony.



Social Media: Sharing a Micro-Moment

The Public Affairs Office of the CMPD focuses on keeping the public informed and engaged using multiple communication platforms, including print, television, and social media.

*** Result:**

SOCIAL MEDIA STATISTICS

FACEBOOK:



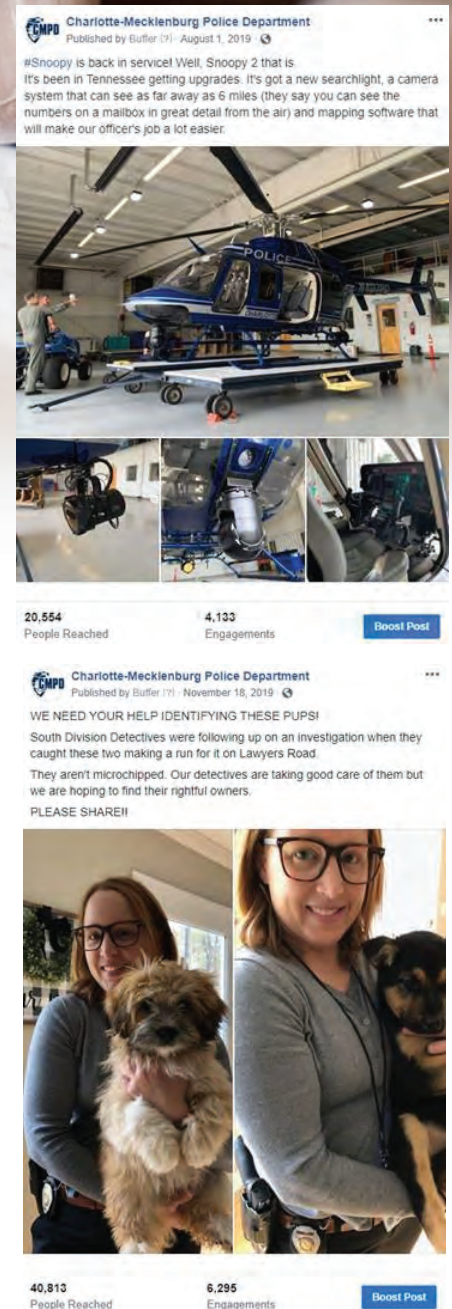
Page Likes: 76,593 (up 9.3% from last year [70,070 in 2018])
Impressions: 8.8M (down 42.1% from last year [15.2M in 2018])
Video Views: 1.4M (down 65% from last year [4M in 2018])

TWITTER:



Followers: 53,724 (up 16.7% from last year [46,036 in 2018])
Impressions: 19.9M (up 65.8% from last year [12M in 2018])

**Impressions are the number of times a content is presented. People can generate numerous Impressions of the same post. For example, you can see a page update in the News Feed once, and once again if someone else shares it.*



2019 Retirements

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for their many years of committed service:

Sworn Officers:

Assistant Chief Veronica Foster
Assistant Chief Douglas Gallant
Deputy Chief Katrina Graue
Major Nelson Bowling
Major Brian Cunningham
Major Lisa Goelz
Major Michael Smathers
Captain Charles Bannerman III
Captain Roslyn Maglione
Lieutenant Thomas Barry
Lieutenant Eric Brady
Lieutenant John Thornton
Sergeant Troy Armstrong
Sergeant William Carey
Sergeant Stephen Christenbery
Sergeant Marsha Dearing
Sergeant Bryan Miller
Sergeant Lee Oehler
Sergeant John Reeves
Sergeant Michael Sloop
Sergeant James Wilson
Officer Kenneth Austin
Officer Marty Baucom
Officer Stephen Blackwell
Officer Steven Blalock
Officer Prince Blue

Officer Trevor Bourque
Officer Anderson Brown III
Officer Deward Canipe
Officer Mark Cliff
Officer Darron Cooper
Officer Joseph Curlee
Officer Scott DelDuca
Officer Mark Farmer
Officer Roosevelt Frazier
Officer John Galland
Officer Robert Gormican
Officer Richard Halperin
Officer Michael Hardin
Officer William Haynes
Officer John Heifner
Officer Myra Hemly
Officer Gregory Hopkins
Officer William Houston
Officer John Hurlocker, Jr.
Officer Russell Jordan
Officer Daniel Kellough
Officer William Kelly
Officer Tonya Kiser
Officer David Koonce Marrero
Officer Sidney Lackey
Officer Anthony Lee
Officer Richard Lipscomb

Officer Jay Littlejohn
Officer William Martin, Jr.
Officer Norma Jean McKee
Officer Robert Milton
Officer Alvin Mullis
Officer David Mullis
Officer Robert Mullis
Officer Rhonda Murray
Officer Regina Neely
Officer Amy Newton
Officer Kenneth Orsillo
Officer Anthony Payne
Officer Dennis Quan
Officer William Reinke
Officer Corey Reynolds
Officer Donna Ring
Officer Altonio Rivers
Officer Joaquin Rodriguez
Officer Robert Spencer
Officer Wayne Sullivan
Officer David Sutton
Officer John Weber
Officer Kip White
Officer Brian Whitley
Officer Chandos Williams
Officer James Yanacsek

Civilian Employees:

Gina V Black
Johnny M Broadie
Linda P Constance
Laura L Davis
Judith C Emken
Linda Toler Falcone
Mary A Hall
Pamela T Hamilton
Donna H Lafon
Patricia A Levins
Anna G Pharr
Sonya A Shores
Richard F Smith
Albert F Suddreth
Marcella Sweeting
Michelle Lynn Williams

CMPD PATROL DIVISIONS:

PATROL NORTH –

Freedom Division

4150 Wilkinson Blvd. | 704-432-6795

North Division

10430-R Harris Oaks Blvd. | 704-432-3801

North Tryon Division

4045 North Tryon St., Suite B | 704-36-8398

University City Division

8401-120 University Executive Park Dr. | 704-432-3900

PATROL CENTRAL –

Central Division

119 E. Seventh St., Suite 2B | 704-336-5729

Metro Division

1118 Beatties Ford Rd. | 704-336-8300

Steele Creek Division

2227 Westinghouse Blvd. | 704-336-7800

Westover Division

1540 West Blvd. | 704-432-2442

PATROL SOUTH –

Eastway Division

3024 Eastway Dr. | 704-336-8535

Hickory Grove Division

5727-A N. Sharon Amity Rd. | 704-567-9198

Independence Division

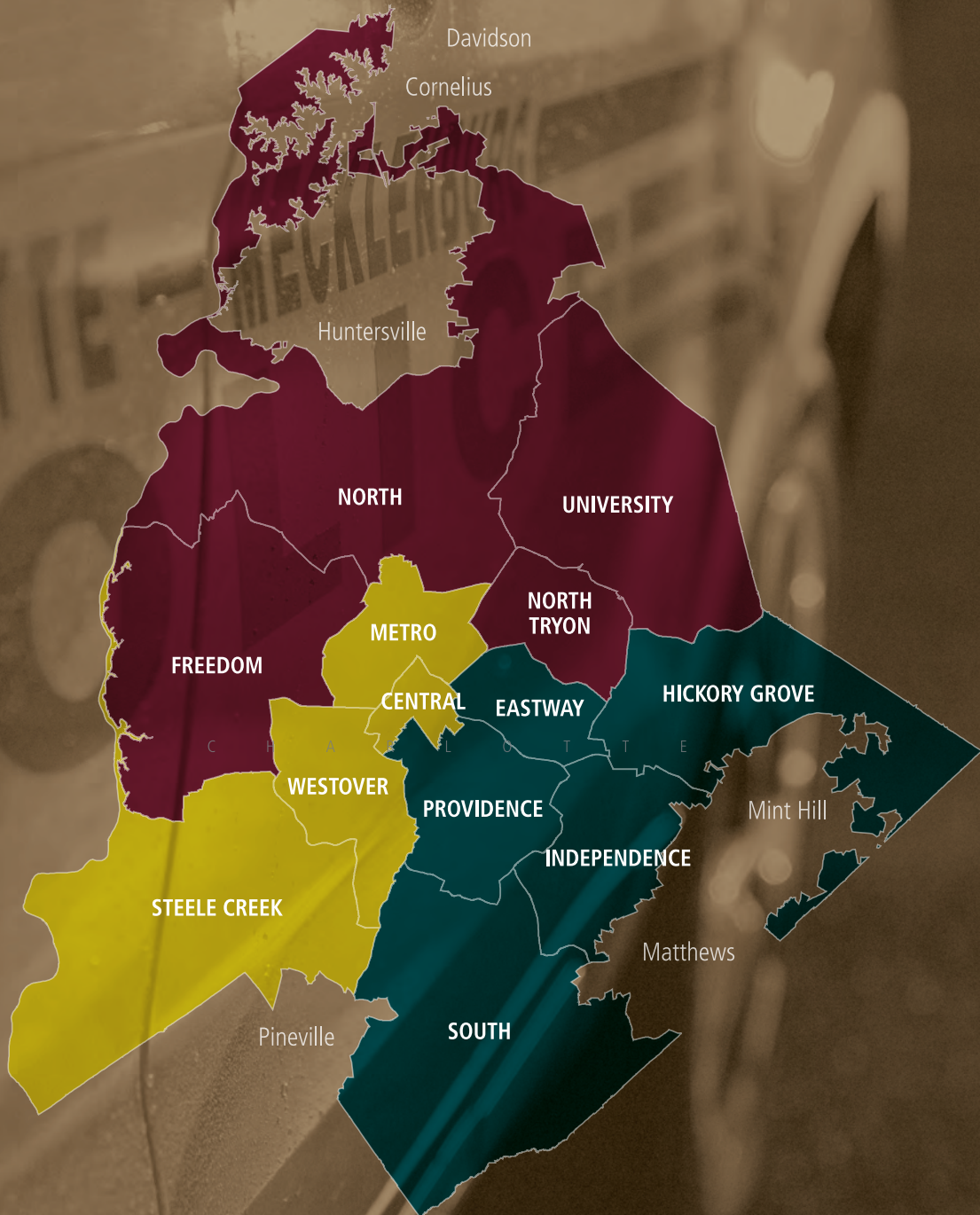
9315-G Monroe Rd. | 704-841-1477

Providence Division

715 N. Wendover Rd. | 704-336-2878

South Division

8050 Corporate Center Dr., Suite 100 | 704-544-4835







CHARLOTTE-MECKLENBURG POLICE DEPARTMENT
601 EAST TRADE STREET CHARLOTTE, NC 28202
WWW.CMPD.ORG

